

\*\*08-12-19\*\*

PER YOUR INSTRUCTIONS THE NET PAY DISPLAYED ON THE  
 ATTACHED STATEMENT IS BEING DEPOSITED IN YOUR BANK  
 ACCOUNT(S) ON THE DATE INDICATED ABOVE

#BWNLHVB  
 6030 31938 10532 06222  
 Anthony J. D'Ercole  
 1008 Fern Valley Road  
 Jefferson Hills PA 15025

THIS NOTICE IS  
 NOT NEGOTIABLE

**NON-NEGOTIABLE**

RETAIN THIS STATEMENT. IT IS A RECORD OF YOUR EARNINGS AND DEDUCTIONS.

United States Steel Corporation

Pittsburgh, PA 15219-2800

EMP NAME	Anthony J. D'Ercole	LOCATION/USS ID/RESP	6030 31938 10532
EMP ADDRESS	1008 Fern Valley Road Jefferson Hills, PA 15025	PAY ENDING	07-27-19
W-4 ELECTIONS:	FED W/H EXEM 02 STATE W/H EXEM 00		

** EARNINGS **		** YTD INFORMATION **		** CURRENT POSITION DATA **					
Profit Sharing	357.69	Gross Earns	47445.51	POSIT	TOT	SUN	OT	HOL	INCENT
* TOTAL GROSS *	357.69	Jefferson Hills	237.24	WORKED	HRS	HRS	HRS	HRS	
		Federal Tax	6300.28						
** DEDUCTIONS **		OPT Clairton	34.00	TOTAL	0.0	0.0	0.0	0.0	
Jefferson Hills	1.79	Medicare	687.96						
Federal Tax	78.69	PA State Tax	1456.57						
OPT Clairton	2.00	Social Security	2941.62						
Medicare	5.19	PA Unemployment	28.47						
PA State Tax	10.98	PA SD W Jefferson	237.24						
Social Security	22.18	401k	367.74						
PA Unemployment	0.22	Union Dues	549.49						
PA SD W Jefferson	1.79								
Union Dues	5.19								
* TOTAL DEDUCTIONS *	128.03								
*THIS DISTRIBUTION*	229.66								

CONGRATULATIONS FROM DAVID BURRITT, PRESIDENT AND CHIEF  
 EXECUTIVE OFFICER-USS AND THE USW LEADERSHIP. THE PROFIT  
 SHARING CALCULATION FOR THE SECOND QUARTER WILL RESULT IN A  
 PAYMENT OF APPROXIMATELY \$1.163 PER ELIGIBLE HOUR. EMPLOYEES  
 WITH THE FULL COMPLEMENT OF ELIGIBLE HOURS WILL RECEIVE ABOUT  
 \$558. THANK YOU FOR YOUR HARD WORK AND PLEASE KEEP WORKING  
 SAFELY.

\*\*08-20-19\*\*

PER YOUR INSTRUCTIONS THE NET PAY DISPLAYED ON THE  
 ATTACHED STATEMENT IS BEING DEPOSITED IN YOUR BANK  
 ACCOUNT(S) ON THE DATE INDICATED ABOVE

#BWNLHVB  
 6030 31938 10532 05021  
 Anthony J. D'Ercole  
 1008 Fern Valley Road  
 Jefferson Hills PA 15025

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 NOT NEGOTIABLE

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RETAIN THIS STATEMENT. IT IS A RECORD OF YOUR EARNINGS AND DEDUCTIONS.

United States Steel Corporation

Pittsburgh, PA 15219-2800

EMP NAME	Anthony J. D'Ercole	LOCATION/USS ID/RESP	6030 31938 10532
EMP ADDRESS	1008 Fern Valley Road Jefferson Hills, PA 15025	PAY ENDING	08-10-19
W-4 ELECTIONS: FED W/H EXEM 02 STATE W/H EXEM 00			

** EARNINGS **		** YTD INFORMATION **		** CURRENT POSITION DATA **					
S&A Benefit	1509.20	Gross Earns	48954.71	POSIT	TOT	SUN	OT	HOL	INCENT
* TOTAL GROSS *	1509.20	Jefferson Hills	244.79	WORKED	HRS	HRS	HRS	HRS	
		Federal Tax	6417.61						
** DEDUCTIONS **		OPT Clairton	34.00	TOTAL	0.0	0.0	0.0	0.0	
Jefferson Hills	7.55	Medicare	709.84						
Federal Tax	117.33	PA State Tax	1502.90						
Medicare	21.88	Social Security	3035.19						
PA State Tax	46.33	PA Unemployment	29.37						
Social Security	93.57	PA SD W Jefferson	244.79						
PA Unemployment	0.90	401k	367.74						
PA SD W Jefferson	7.55	Union Dues	549.49						
* TOTAL DEDUCTIONS *	295.11								
*THIS DISTRIBUTION*	1214.09								

Effective 8/1/19, employees should contact the Benefit Service Center for Payroll related questions instead of calling the Global Service Desk. For Payroll questions, please call the Benefit Service Center directly at 412-433-5790 or toll-free 877-877-4586 from 8am to 5pm EST, Monday through Friday or email [BenefitsServiceCenter@uss.com](mailto:BenefitsServiceCenter@uss.com) anytime.

\*\*09-03-19\*\*

PER YOUR INSTRUCTIONS THE NET PAY DISPLAYED ON THE  
 ATTACHED STATEMENT IS BEING DEPOSITED IN YOUR BANK  
 ACCOUNT(S) ON THE DATE INDICATED ABOVE

#BWNLHVB

6030 31938 10532 05958

Anthony J. D'Ercole  
 1008 Fern Valley Road  
 Jefferson Hills PA 15025

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United States Steel Corporation

Pittsburgh, PA 15219-2800

EMP NAME	Anthony J. D'Ercole	LOCATION/USS ID/RESP	6030 31938 10532
EMP ADDRESS	1008 Fern Valley Road Jefferson Hills, PA 15025	PAY ENDING	08-24-19
W-4 ELECTIONS:	FED W/H EXEM 02 STATE W/H EXEM 00		

** EARNINGS **		** YTD INFORMATION **		** CURRENT POSITION DATA **					
S&A Benefit	1509.20	Gross Earns	50463.91	POSIT	TOT	SUN	OT	HOL	INCENT
* TOTAL GROSS *	1509.20	Jefferson Hills	252.34	WORKED	HRS	HRS	HRS	HRS	
		Federal Tax	6534.94						
** DEDUCTIONS **		OPT Clairton	36.00	TOTAL	0.0	0.0	0.0	0.0	
Jefferson Hills	7.55	Medicare	731.73						
Federal Tax	117.33	PA State Tax	1549.23						
OPT Clairton	2.00	Social Security	3128.76						
Medicare	21.89	PA Unemployment	30.28						
PA State Tax	46.33	PA SD W Jefferson	252.34						
Social Security	93.57	401k	367.74						
PA Unemployment	0.91	Union Dues	549.49						
PA SD W Jefferson	7.55								
* TOTAL DEDUCTIONS *	297.13								
*THIS DISTRIBUTION*	1212.07								

Effective 8/1/19, employees should contact the Benefit Service Center for Payroll related questions instead of calling the Global Service Desk. For Payroll questions, please call the Benefit Service Center directly at 412-433-5790 or toll-free 877-877-4586 from 8am to 5pm EST, Monday through Friday or email [BenefitsServiceCenter@uss.com](mailto:BenefitsServiceCenter@uss.com) anytime.

\*\*09-17-19\*\*

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#BWNLHVB

6030 31938 10532 01156  
 Anthony J. D'Ercole  
 1008 Fern Valley Road  
 Jefferson Hills PA 15025

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United States Steel Corporation

Pittsburgh, PA 15219-2800

EMP NAME Anthony J. D'Ercole		LOCATION/USS ID/RESP 6030 31938 10532	
EMP ADDRESS 1008 Fern Valley Road Jefferson Hills, PA 15025		PAY ENDING 09-07-19	
W-4 ELECTIONS: FED W/H EXEM 02 STATE W/H EXEM 00			
** EARNINGS **		** YTD INFORMATION **	
S&A Benefit	1509.20	Gross Earns	51973.11
* TOTAL GROSS *	1509.20	Jefferson Hills	259.89
		Federal Tax	6652.27
** DEDUCTIONS **		OPT Clairton	38.00
Jefferson Hills	7.55	Medicare	753.61
Federal Tax	117.33	PA State Tax	1595.56
OPT Clairton	2.00	Social Security	3222.33
Medicare	21.88	PA Unemployment	31.18
PA State Tax	46.33	PA SD W Jefferson	259.89
Social Security	93.57	401k	367.74
PA Unemployment	0.90	Union Dues	549.49
PA SD W Jefferson	7.55		
* TOTAL DEDUCTIONS *	297.11		
*THIS DISTRIBUTION*	1212.09		

** CURRENT POSITION DATA **					INCENT
TOT	SUN	OT	HOL		
HRS	HRS	HRS	HRS		
TOTAL	0.0	0.0	0.0	0.0	

** EARNINGS **		** YTD INFORMATION **		** CURRENT POSITION DATA **				
S&A Benefit	1509.20	Gross Earns	53482.31	POSIT	TOT	SUN	OT	HOL
* TOTAL GROSS *	1509.20	Jefferson Hills	267.44	WORKED	HRS	HRS	HRS	HRS
		Federal Tax	6769.60					
** DEDUCTIONS **		OPT Clairton	40.00	TOTAL	0.0	0.0	0.0	0.0
Jefferson Hills	7.55	Medicare	775.49					
Federal Tax	117.33	PA State Tax	1641.89					
OPT Clairton	2.00	Social Security	3315.90					
Medicare	21.88	PA Unemployment	32.09					
PA State Tax	46.33	PA SD W Jefferson	267.44					
Social Security	93.57	401k	367.74					
PA Unemployment	0.91	Union Dues	549.49					
PA SD W Jefferson	7.55							
* TOTAL DEDUCTIONS *	297.12							
*THIS DISTRIBUTION*	1212.08							